

2nd Quarterly Report

Date: 25.10.2016

Award ID: 00094681 / **Output:** 00098769

Description: Increase Youth Employment in Djibouti in the context of regional insecurity crisis

This project aims to promote youth employment that incorporates 4 dimensions:

- Education and Employment adequacy
- Development of specific initiatives and appropriate training and apprenticeships for young people without qualifications
- Development of specific initiatives and appropriate training and apprenticeships for young graduates
- Technical, material and human capacity building for youth men/ women in fisheries

Implementing Partner: Ministry of Labor

Period Covered: June-September 2016

1. Project Issues:

Updated Project Risks:	Updated Project Issues:
<ul style="list-style-type: none"> - Risk of slowness in the progress of the project due to a change/ or delay in designation of key people involved; - Risk of delay in the implementation of some activities during the period between June and August due to Ramadan, summer holiday (high temperatures) - Risk of overlap with others projects specially in fishery - Risk of lack of coordination between the involved institutions 	<ul style="list-style-type: none"> - The National Director of the project has been designated on march 26th - The project implementation coincided with Ramadan and summer leave period - A New Minister of Labor (Government counterpart) has been nominated two months after the inception of the project - Insufficient donor coordination mechanism in place in the fishery sector - Several national institutions in the country work toward achieving Output B and C namely ANEFIP, Chamber of Commerce and INAP

2. Project Performance

OUTPUT No. A: Education and Employment adequacy						
Activity 1: Recruit an international expert to formulate the catalog						
Deliverable Description: The objective is to recruit a consultant having as a main task to formulate a catalog of the most needed jobs in Djibouti						
Indicators:						
<ul style="list-style-type: none"> • The consultant is recruited 						
Start and End Date: September 2016 – December 2016						
Progress to date: ToR were published but qualified experts didn't apply. The office asked potential CVs to others UNDP offices in Africa. These CV are now under scrutiny.						
Quality Criteria	Date	Results of Activities				
		User Perspective	Resource Status	Timeliness		
-TOR elaborated - International consultant recruited - Catalog produced	End July September December	- TOR published - Different stakeholders are involved in the process of elaborating the catalog		Lack of expertise and relevant experts application.		
Financial Summary						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
71200	32045	00141	UNDP	48000	0	48000
Total				48000	0	48000
Activity 2: Workshops						
Deliverable Description: The workshop is intended to gather people from different sectorial ministry to ensure the inclusiveness of the catalog formulation process						

Indicators:						
<ul style="list-style-type: none"> One workshop is held 						
Start and End Date: October 2016- November 2016						
Progress to date: Not yet started						
Quality Criteria		Date	Results of Activities			
			User Perspective	Resource Status	Timeliness	
Invitation letter sent to relevant stakeholders			Concept note of the workshop is elaborated and shared with all stakeholders		Some of the relevant stakeholder are engaged in others priorities issues	
Minutes of the workshop elaborated						
Financial Summary:						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
75100	32045	00141	UNDP	4080	2999	1081
75700	32045	00141	UNDP	3000	3623	-623
Total				7080	6622	458

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OUTPUT No. B: Development of specific initiatives and appropriate training and apprenticeships for young people without qualifications						
Activity 1: Select young people to place in apprenticeship						
Deliverable Description: The objective is to select 100 young people without qualifications from ANEFIP rooster						
Indicators:						
<ul style="list-style-type: none"> 100 young people without qualification are selected 						
Start and End Date: July 2016 – August 2016						
Progress to date: 100 Young people were selected from ANEFIP rooster for internship positions.						
Quality Criteria		Date	Results of Activities			
			User Perspective	Resource Status	Timeliness	
Selection meetings held by both UNDP and ANEFIP			100 young people without qualification selected			
Financial Summary						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
Activity 2: Explore and select the companies and workshops that could welcome young apprentices						
Deliverable Description: The Chamber of Commerce has to explore the market to identify enterprises which can host apprentices						
Indicators:						
<ul style="list-style-type: none"> Hosting private companies have been identified 						
Start and End Date: April 2016 – August 2016						
Progress to date: Work in progress.						
Quality Criteria		Date	Results of Activities			
			User Perspective	Resource Status	Timeliness	
Survey on labour market need available			Young are selected according to market need			
Financial Summary						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance

Quality Criteria	Date	Results of Activities				
		User Perspective	Resource Status	Timeliness		
Attendance list of the 100 young people is available		100 young people without qualification received a training on behavior in a workplace				
Financial Summary						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
75700	32045	00141	UNDP	16949	12684	4265
75700	32045	00141	UNDP	3000	6069	-3069
				19949	18753	1196

Quality Criteria	Date	Results of Activities				
		User Perspective	Resource Status	Timeliness		
The dedicated fund is spent		100 young people without qualification receive a monthly premium		The internship period was reduced to 6 months		
Financial Summary						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
71600	32045	00141	UNDP	152542	4237	148305
				152542	4237	148305

Activity 3: Training session for young apprentices (workplace behavior)

Deliverable Description: Before being placed in apprenticeship, young people will receive a two-week training course on how to behave in work space. The notion of professionalism, integrity and respect for hierarchy will be taught to the young apprentice. The Chamber of Commerce will be conducting these training sessions.

Indicators:

- Training sessions are held

Start and End Date: July 2016 – September 2016

Progress to date: 100% .Completed.

Activity 4: Finance the apprenticeship of youth placed in enterprises and workshops

Deliverable Description: In close collaboration with the Chamber of Commerce of Djibouti and the Union of Employers, the project will place young people as apprentices in enterprises for a period of eight months. During this period, the project will pay a monthly premium for those young people.

Indicators:

- The premium amount over the 8 months for 100 young people without qualification is spent

Start and End Date: August 2016 – March 2016

Progress to date: 32 out of 100 young were placed in apprenticeship in September . Remaining 68 will be positioned in the coming weeks.

Activity 5: Make the material available to young people without qualifications

Deliverable Description: If the job requires a working equipment: (gloves, welding equipment, safety shoes ...), the project will provide it to the young people.

Indicators:						
<ul style="list-style-type: none"> The young people are properly equipped 						
Start and End Date: August 2016 – December 2016						
Progress to date:						
Quality Criteria	Date	Results of Activities			Resource Status	Timeliness
		User Perspective				
The companies will not spend on their own resources for apprentice equipment		Young people without qualification receive proper equipment				
Financial Summary						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
72300	32045	00141	UNDP	11299	0	11299
75100	32045	00141	UNDP	14464	1839	12625
				25763	1839	23924

OUTPUT No. C: Development of specific initiatives and appropriate training and apprenticeships for young graduates						
Activity 1: Select young people to place in apprenticeship						
Deliverable Description: The objective is to select 40 young graduate from ANEFIP roster						
Indicators:						
<ul style="list-style-type: none"> 40 young graduate are selected 						
Start and End Date: May 2016 – June 2016						
Progress to date: 100 %						
Quality Criteria	Date	Results of Activities			Resource Status	Timeliness
		User Perspective				
Selection meetings held by both UNDP and ANEFIP		40 young graduate selected				
Financial Summary						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
Activity 2: Explore and select the companies and workshops that could welcome young apprentices						
Deliverable Description: The Chamber of Commerce has to explore the market to identify companies which can host apprentices						
Indicators:						
<ul style="list-style-type: none"> Hosting private companies have been identified 						
Start and End Date: June 2016 – July 2016						
Progress to date: 100%						
Quality Criteria	Date	Results of Activities			Resource Status	Timeliness
		User Perspective				
Survey on labour market need available		Young are selected according to market need				
Financial Summary						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance

Activity 3: Training session for young apprentices (workplace behavior)						
Deliverable Description: Before being placed in apprenticeship, young people will receive a two-week training course on how to behave in work space. The notion of professionalism, integrity and respect for hierarchy will be teach to the young apprentice. The Chamber of Commerce will be conducting this training sessions.						
Indicators:						
<ul style="list-style-type: none"> • Training sessions are held 						
Start and End Date: July 2016 – September 2016						
Progress to date: 100%						
Quality Criteria	Date	Results of Activities			Resource Status	Timeliness
		User Perspective				
Attendance list of the 40 young people is available		40 young people without qualification received a training on behavior in a workplace				
Financial Summary						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
75700	32045	00141	UNDP	5650	5650	0
				5650	5650	0

Activity 4: Finance the apprenticeship of youth placed in enterprises and workshops						
Deliverable Description: In close collaboration with the Chamber of Commerce of Djibouti and the Union of Employers, the project will place young people as apprentices in enterprises for a period of eight months. During this period, the project will pay a monthly premium for those young people.						
Indicators:						
<ul style="list-style-type: none"> • The premium amount over the 8 months for 100 young people without qualification is spent 						
Start and End Date: August 2016 – March 2016						
Progress to date: On going						
Quality Criteria	Date	Results of Activities			Resource Status	Timeliness
		User Perspective				
The dedicated fund is spent		100 young people without qualification receive a monthly premium				
Financial Summary						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
71600	32045	00141	UNDP	81356	73475	7881
71600	32045	00141	UNDP	6960	6960	0
				88316	80435	7881

OUTPUT No. D: Technical, material and human capacity building for youth men/ women in fisheries						
Activity 1: Train women in drying fish technique						
Deliverable Description: The project will train women to drying fish technics. Selling dry fish will be an income generating activity and will help to struggle against malnutrition particularly high in Obock region. As dry fish can be easily conserved and be sold in different areas of the country						
Indicators:						
<ul style="list-style-type: none"> • Number of women trained 						

Start and End Date: September - February						
Progress to date: Field visit done. Trainers have been identified.						
Quality Criteria		Date	Results of Activities		Resource Status	Timeliness
			User Perspective			
Financial Summary						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
75700	32045	00141	UNDP	10988	465	10523
Total				10988	465	10523
Activity 2: Training for fishermen						
Deliverable Description: This support will take the form of advisory support and training in modern technics of fishing and fishing micro-enterprise management						
Indicators:						
<ul style="list-style-type: none"> Number of fishermen trained 						
Start and End Date: September - December						
Progress to date: Not yet started.						
Quality Criteria		Date	Results of Activities		Resource Status	Timeliness
			User Perspective			
The training session are held in Obock region			The fishermen adopt the modern technics and manage their business in a professional way			
Financial Summary						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
	32045	00141	UNDP	3000	0	3000
Total				3000	0	3000
Activity 3: Provide the young fishermen with fishing equipment (fishing equipment, boat,)						
Deliverable Description: Various fishing equipment and boats will be available to cooperatives.						
Indicators:						
<ul style="list-style-type: none"> Number of equipped boat offered to cooperatives 						
Start and End Date: September - December						
Progress to date: Discussions with fishermen cooperative have been done (field visit). Presently fishermen an equipment under procurement						
Quality Criteria		Date	Results of Activities		Resource Status	Timeliness
			User Perspective			
The project gave to fishermen (through the respective cooperative) fishing material			Fishermen are properly equipped			
Financial Summary						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
	32045	00141	UNDP	134351	6732	127619
Total				134351	6732	127619

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OUTPUT No. E: Project management**Activity 1: Purchase of a project vehicle**

Deliverable Description: To facilitate the task of the Coordination and Animation Unit, and movements as well, especially in the area of Obock, it is planned to purchase a 4-wheel drive.

Indicators:						
<ul style="list-style-type: none"> Project vehicle is purchased 						
Start and End Date: May-April						
Progress to date: 100%						
Quality Criteria	Date	Results of Activities			Resource Status	Timeliness
		User Perspective				
All terrain vehicle is available		The vehicle facilitates project monitoring and evaluation				
Financial Summary						
Account	Fund	Donor	R. Party	Budget	Expenditure	Balance
72100	32045	00141	UNDP	45000	34164	10836
64100	32045	00141	UNDP	35000	16855	18145
72400	32045	00141	UNDP	15000	2506	12494
74500	32045	00141	UNDP	6712	18176	-11464
75100	32045	00141	UNDP	8544	2017	6527
72300	32045	00141	UNDP	5085	2695	2390
Total				115341	76413	38928

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Total Financial Summary USD 2016	
Total Activities	610 980
Total Expended to date	201 146
Balance	409 834

Project Budget Summary USD 2016-2017	
Total Activities	910 926
Total GMS/2016	74 074
Total Fees Audit/Evaluation	0
RBAS Fees	15 000
Total Budget	1 000 000